

CAREER READY!

YOUR CHANCE TO
BE THE MENTOR
YOU ALWAYS WANTED
TO HAVE



Inclusive Mentoring Programs, Advocacy, and Career Training

www.impactabilityusa.org

Our Mission

IMPACTability fights for equal access to employment opportunities for college students with disabilities. We empower students to break through workforce barriers and open doors with our intergenerational career readiness and mentoring certificate program, **CareerReady!** Established in 2015, **IMPACTability** is an all-volunteer 501(c)(3) nonprofit organization based in New York City.

About Our CareerReady! Program

Developed in partnership with the City University of New York (CUNY) Office of Accessibility Services and CUNY LEADS (Linking Employment, Academics, and Disability Services), **CareerReady!** is an online career readiness and mentoring program empowering college students with disabilities to confidently:

- **Assess Skills and Set Goals**
 - **Develop a Powerful Resume**
 - **Self-Advocate**
 - **Project a Professional Image**
 - **Discover Internship Opportunities**
 - **Interview with Poise and Self-Assurance**
 - **Network with Purpose**
- All the skills needed to jump-start a career!*

Why Volunteer As A Mentor?

BECAUSE...

- **ONLY 1:4** college students with disabilities gain employment upon graduation
- Mentors make a real **IMPACT** on students' futures through mentoring
- Sharing professional and life experience helps students develop skills, competency, and goals
- **Mentors make a difference** by sharing accumulated knowledge and expertise
- **Mentors guide students to become stronger self-advocates**

What Do Mentors Do?

- Make a **Four-Month** Commitment to a Student Mentee
- Meet Virtually with Mentee **2 – 4 Hours per Month**
- Attend Mentor Orientation and Disability Awareness Training
- Find Support Through Online Round Tables with Shared Experiences and Resources (1hr/mo)
- Attend the Afternoon Celebration Ceremony for Students Successfully Completing the Program
- Invited to Attend the **CareerReady!** Program Classes

Mentor 1 & IMPACT 2!

VOLUNTEER WITH A NETWORK OF PROFESSIONALS EXPERTLY GIVING-BACK AS TRUSTED MENTORS WITH PROFESSIONAL & LIFE EXPERIENCE

KEY DATES

VIRTUAL ONLINE ACTIVITIES

All Year	Mentor application received
Feb & Sept	Mentor Orientation and Disability Awareness Training
Feb & Sept	Mentor and Mentees paired and start working together!
Feb-Apr & Sept-Nov	<i>CareerReady!</i> courses meet for 10 weekly sessions
Apr & Nov	Mentoring and program ends. Attend program graduation

How To Become A Mentor

Go to <https://tinyurl.com/MentorApplyNow> & apply!
Mentor selection is determined through virtual interviews.
A background check and references are required.

What Our Program Graduates Say About *CareerReady!*

"It was an honor to spend time in such an optimistic environment." –A.R.

"The program helped me to prepare for getting a job, face my interviewing nerves, and be an advocate for my future." –C.N.

"It gives you a focus place, a place to learn about how to really prepare for getting a job. The biggest thing was getting my resume done. The resume template really helped. Thank you to my mentor who really helped me with my resume." –J.W.

"I really liked how class learning was structured and the way that the assignments were designed to help us learn about applying for a job. This made going to an interview a lot less scary." –A.A.

"Our story is always evolving. I'm a seasoned student. I didn't know the elements that went into a 30-Second Pitch or about my own transferable skills. There is no reason to limit ourselves." –V.W.

#CAREERREADY!