

# CAREER READY!

## MAKE A REAL IMPACT THROUGH MENTORING



Inclusive Mentoring Programs, Advocacy, and Career Training

[www.impactabilityusa.org](http://www.impactabilityusa.org)

**BECOME PART OF A NETWORK OF PROFESSIONALS  
WHO EXPERTLY GIVE-BACK AS A TRUSTED VOLUNTEER  
WITH PROFESSIONAL AND LIFE EXPERIENCE**

## Our Mission

IMPACTability fights for equal access to employment opportunities for college students with disabilities. We empower students to break through workforce barriers and open doors with our career readiness and mentoring certificate program, *CareerReady!* Established in 2015, IMPACTability is an all-volunteer 501(c)(3) nonprofit organization based in New York City.

## About The CareerReady! Program

*CareerReady!* was developed in partnership with the City University of New York (CUNY) Office of Accessibility Services and CUNY LEADS (Linking Employment, Academics, and Disability Services).

*CareerReady!* is a comprehensive online career readiness and mentoring program that empowers college students with disabilities to confidently:

- Assess Skills and Set Goals
- Develop a Powerful Resume
- Self-Advocate
- Project a Professional Image
- Discover Internship Opportunities
- Interview with Poise and Self-Assurance
- Network with Purpose

***All the skills needed to jump-start a career!***

## Why Volunteer As A Mentor?

Because...

- One in four college students with disabilities gain employment upon graduation
- Mentors make a real IMPACT on students' futures through mentoring
- Sharing professional and life experience helps students develop skills, competency, and goals
- Mentors guide students to become stronger self-advocates
- Mentors make a difference by sharing accumulated knowledge and expertise

## What Do Mentors Do?

- Make a Four-Month Commitment to a Student Mentee
- Meet Virtually with Mentee at Least 2 Hours per Month
- Attend Mentor Orientation and Disability Awareness Training
- Find Support Through Online Round Tables with Shared Experiences and Resources (1hr/mo)
- Attend the Afternoon Celebration Ceremony for Students Successfully Completing the Program
- Invited to Attend the *CareerReady!* Program Classes

# CareerReady! Dates to Know About

## KEY DATES    VIRTUAL ONLINE ACTIVITIES

June – August	Mentor application period
September	Mentor Orientation and Disability Awareness Training
October	Mentor and mentees are paired and start working together!
October – December	CareerReady! courses for students
December	Mentoring and program ends. Attend program graduation



## How To Become A Mentor

Go to <https://tinyurl.com/MentorApplyNow> and apply! Mentor selection is determined through virtual or phone interviews. A background check and references are required.

## What Our Program Graduates Say About CareerReady!

“It was an honor to spend time in such an optimistic environment.” –A.R.

“The program helped me to prepare for getting a job, face my interviewing nerves, and be an advocate for my future.” –C.N.

“It gives you a focus place, a place to learn about how to really prepare for getting a job. The biggest thing was getting my resume done. The resume template really helped. Thank you to my mentor who really helped me with my resume.” –J.W.

“I really liked how class learning was structured and the way that the assignments were designed to help us learn about applying for a job. This made going to an interview a lot less scary.” –A.A.

“Our story is always evolving. I’m a seasoned student. I didn’t know the elements that went into a 30-Second Pitch or about my own transferable skills. There is no reason to limit ourselves.” –V.W.

**#CAREERREADY!**